Program, Service or Activity	What Regional Department is the record located in?	What is the legal authority for the Region to maintain the information?		What is the information used for?	Who has access to the information?	Who would be in the information bank?	How long will the information be kept for?
Access Halton	Strategic Transformation Group, Communications & Customer Service	Regional Municipality of Halton Act, R.S.O. 1990, C. R.11, as amended; Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A; Health Protection & Promotion Act, R.S.O. 1990, c. H.7, as amended	Reason for inquiry, postal code, gender As required: Name, address, telephone number, date of birth social insurance number, health card number, Ontario Works member ID, housing applicant ID, source of income, financial assets, dependents	To provide service based on customer need	Access Halton staff, contracted answering service provider	Halton Region residents who have contacted Access Halton	Resolution of inquiry plus 1 year, then destroy for general inquiries and complaints. Information related to other services provided by the Region are maintained in accordance with program-specific retention requirements.
Emergency Plans	Office of the CAO, Policy Integration & Communications	Emergency Plans Act, R.S.O. 1990 ; Regional Municipality of Halton By-law No. 20-99	Names, agency/organization names, contact numbers (telephone, pager and/or cellular), a facility addresses	Emergency contact or notification	Region of Halton, municipal and other agency/organization representatives having roles and responsibilities within the Region's Emergency Plans	Key individuals of specific agencies/ organizations that have roles and responsibilities within the Region's Emergency Plans	Until Superseded - the retention is ongoing. Information is updated annually or as needed
Heritage Partner Contact Information	Legislative and Planning Services, Heritage Services	Regional Municipality of Halton By-law No. 20-99	Name, address, telephone number, email	Newsletter mailout, ongoing contact for advisory services	Heritage Services Staff	Individuals and organizations who are part of the Halton heritage network	5 years, then shred (subject to archival selection)
Accession Register	Legislative and Planning Services, Heritage Services	Regional Municipality of Halton By-law No. 20-99	Name, address, telephone number, email, list or artifacts donated	f Maintained for validation of legal title of Region	Heritage Services Staff	Individuals who donate artifacts to Halton Region	Until superseded plus 3 years, then shred
Donation Files	Legislative and Planning Services, Heritage Services	Regional Municipality of Halton By-law No. 20-99	Name, address, telephone number, email, list or artifacts donated	o o	Heritage Services Staff	Individuals who donate artifacts to Halton Region	For as long as the Region holds the historic collection pus 1 year, then shred (subject to archival selection)
Deaccession Files	Legislative and Planning Services, Heritage Services	Regional Municipality of Halton By-law No. 20-99	Name, address, telephone number, email, list or artifacts donated	•	Heritage Services Staff	Individuals who donate artifacts to Halton Region	Until superseded plus 3 years, then shred
Human Resources Division Occupational Injuries/Illnesses	Office of the CAO, Human Resource Services	e Workplace Safety & Insurance Act, S.O. 1997, c. 16; Occupational Health & Safety Act, R.S.O. 1990, c. O.1, as amended; Ontario Human Rights Code	Name, address, phone number, employee number, age, wages and benefits information, SIN, details of injury or accident, correspondence to and from WSIB, records of past injuries	Process claims made under the Workplace Safety & Insurance Act 1997, assess accommodation for permanent impairments under Human Rights Code	Employee Health, Safety and Wellness team, WSIB, Ministry of Labour staff, Legal Services staff	Employees of Halton Region submitting accident claims or reports	Resolution of claim plus 25 years, then shred
Medical Surveillance	Office of the CAO, Human Resource Services	•	Name, address, phone number, employee . number, medical test results	Maintain records of employees testing of exposure to designated substances and other safety related issues			Until employee ceases working for the Region plus 40 years, then shred
Short Term Disability	Office of the CAO, Human Resource Services	e Municipal Act, 2001, S.O. 2001, c. 25; Ontario Human Rights Code	Name, address, phone number, employee number, physician notes or reports, nature of condition, prognosis for recovery, restrictions	Adjudicate Short Term Disability claims under self- insured program for non-	Employee Health, Safety and Wellness team	Employees of Halton Region seeking compensation under Short Term Disability	Resolution of claim plus 7 years, then shred
Career Planning/Training	Office of the CAO, Human Resource Services	•	Name, employee number, hire date, training completed, training assigned	Record employee's career objectives and participation in relevant training	Human Resources staff, managers, supervisors	Employees of the Halton Region	2 years after training completed, then shred
Attendance Recording System	Finance, Finalcial Services and Payroll	Municipal Act, 2001, S.O. 2001, c. 25.	Name, employee number, record of work attendance, vacation entitlement	Maintain record of absences, hours worked, statistical reporting	Human Resources and Payroll staff	Employees of the Halton Region	2 years, then shred (subject to archival selection)
Employment Application Inventory	Office of the CAO, Human Resource Services	e Municipal Act, 2001, S.O. 2001, c. 25.	Name, employee number, letters of application, resumes	Identify potential candidates for job competitions	Human Resources staff, supervisors, managers	Applicants for employment at theHalton Region	1 year, then shred
Grievances and Applications	Office of the CAO, Human Resource Services	e Labour Relations Act, R.S.O 1990, c.L.2, as amended	. Name, grievance forms, notices and replies, grievance awards, correspondence regarding the grievance, supporting documentation	Document and process grievances	Human Resources staff, supervisors, managers, Legal Services staff	Halton Region employees launching formal grievances	Resolution of claim plus 10 years, then shred
Recruitment	Office of the CAO, Human Resource Services	e Municipal Act, 2001, S.O. 2001, c. 25.	Name, address,telephone/fax number, application form, job ad, screening and evaluation information, appointment of successful candidate	Document the hiring process, provide statistical data	Human Resources staff, supervisors, managers	Applicants for employment with Halton Region	1 year, then shred
Pay Equity	Office of the CAO, Human Resource Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, employee number, Job Evaluation Questionnaire	Maintain records to ensure pay equity	Human Resources staff, supervisors, managers	Employees of Halton Region	Permanent
Payroll Information	Finance, Financial Services and Payroll	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, date of birth, gender, garnishment and family support, employee number, SIN, bank account number, TD 1, payroll transactions, employee benefit options, salary	Record employees' payroll/benefit transactions and employee benefit options, processing payroll transactions	Human Resources and Payroll staff	Employees of Halton Region	End of last taxation year plus 7 years, then shred

Employee Files	Office of the CAO, Human Resources	Employment Standards Act, 2000, S.O. 2000, c. 41	Name, employee number, address, work history, payroll transactions, employee benefit options, health records, dependants, reports and claims, appraisal of work performance, individual talent management plan, years of service, pension entitlement, direct deposit form, charitable donations forms, tax forms	Record employee's work history, payroll/benefit transactions, verify health status, authorize leaves of absence, manage employee performance, document pension entitlements.	Human Resources and Payroll staff; Employee upor request	Employees of Halton Region	Termination of employment plus 7 years, then shred (subject to archival selection). Pension records maintained for 10 years after death of employee, beneficiary, then shred.
Harrassment and Violence Complaints	Office of the CAO, Human Resources	Employment Standards Act, 2000, S.O. 2000, c. 41; Occupational Health & Safety Act, R.S.O. 1990, c. O.1, as amended; Ontario Human Rights Code	Employee Name, Number, Complaint, Investigation Notes, Evidence which may include hours of work, pay information, technology usage	Maintain records to demonstrate investigation occurred and the outcome of the investigation	Human Resources, Legal Services	Employees of the Region involved in a harassment and/or violence complaint. Where the investigation substantiates the complaint of harassment or discrimination, the outcome of the investigation, and any disciplinary action, will be copied to the complainant and recorded in the personnel file of the person against whom the complaint was laid. Where the investigation results in a finding that the complaint of harassment or discrimination is not proved, all records of the complaint and investigation will be retained in separate, sealed files for a period of seven years, to be used in the event that the complainant pursues the complaint through another forum.	Resolution of complaint plus 3 years, then shred.
Legal Services Division							
Corporate Opinion Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, medical, financial, education and employment information	Provide legal advice on mattersconcerning the Regional Corporation and Regional Council to Regional client groups and Regional Council	Legal Services staff, supervisors, managers requesting legal assistance	Individuals whose affairs may be the subject of legal advice requested from the Legal Services Division	15 years, then shred. Formal opinions and briefs are permanent.
Litigation Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, lawyer's name, medical, financial, education and employment information, pleadings, internal and external correspondence, legal opinions	Provide legal advice on litigation matters	Legal Services staff, supervisors, managers requesting legal assistance	Individuals involved in possible litigation against or with the Region	Permanent
Agreement Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, lawyer's name, internal and external correspondence, legal opinions	Prepare variousagreements on behalf of the Region	Legal Services staff, staff from each Regional department	Individuals and staff members involved in business with the Region that involves the preparation of agreements	Termination of agreement plys 15 years, then shred
Real Estate Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, lawyer's name, purchase price, legal description of land, internal and external correspondence, legal opinions	Buy, sell or lease real propert on behalf of the Region. Also to prepare land registration documents and conduct real estate property title searches		Property owners and staff members involved in the buying or selling of real property on behalf of the Region	Completion of real estate transaction, plus 40 years then shred. For property leases, termination or expiry of lease plys 7 years, then shred.
Risk Management Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, adjusters, insurers, service providers and/or lawyer's name, claim details, police occurrence reports, internal correspondence, Ex Gratia grant applications	Process insurance claims involving the Region	Legal Services staff, Halton Regional Police Service staff various Regional staff members, adjusters, insurers, service providers, lawyers	Individuals involved in insurance f, matters involving the Region	Resolution of claim and all appeals plus 15 years, then shred. Claims involving individuals under 18 years of age are kept 21 years, then shred.
Realty Services Files	Legislative and Planning Services, Legal Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, lawyer's name, legal description of land, agreement of purchase and sale, appraisal, registered plan, correspondence	Records details of the purchase and sale, expropriation and/or lease of property by the Region	Realty Services staff, Planning & Public Works staff, Legal Services staff, Social Services staff, Halton Regional Police Service staf	the purchase or sale of property by the Region; property owners within Halton Region who have had their land	Termination or expiry of lease plus 7 years, then shred.
Social & Community Services Child Care Client Records	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number, date of birth, education, next of kin, marital status, health card number, SIN number, dependents, financial information, life insurance	Determine eligibility for subsidized child care; determine invoice amount and method of payment	Children's Services Staff, Coordinated Intervention d Services (CIS)	Individuals who are documented for subsidized child care and/or individuals receiving inclusion services; full fee paying clients at RCCCs	End of fiscal year to which records relate plus 6 years, then shred.

Child Care Waiting List - Subsidy, RCCC, Ontario Child Care Management System	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Child's name, address, date of birth, type of child care available, education, next of kin, marital status, health card number, SIN number, dependants, financial information, life insurance	Placement of eligible children in child care facilities	Children's Services Staff, CIS	Children who require child care services but must wait until spaces and/or funding become available	Discharge of the child plus 3 years, then shred
Children and Families Using Regional Child Care Services	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number, date of birth, medical information regarding child	Enrolment of children at Regional child care centres	Children's Services Staff, CIS	Families who use Regional child care services	Discharge of the child plus 3 years, then shred
Children's Developmental Services and Records	Social & Community Services, Children's Services	Child, Youth and Family Services Act, 2017	Name, address, telephone number, date of birth, medical information related to family history, referrals, medical and developmental information of referred children, developmental assessment results, intervention.	Determine eligibility and service intervention.	Children's Services Staff	Families and children using special needs services	10 years, then shred for Resource Consultant, Developmental Consultant and Behaviour Consultant; 28 years, then shred for Occupational Therapist
Inclusion Services Waiting List	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name (parents and children), address, telephone number, date of birth (children), assessment results	Placement of children in inclusion spaces	Children's Services Staff, CIS	Families and children requiring inclusion services	Until superseded
Private Home Child Care Providers who are on the Halton Child Care Registry	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number, confirmation registry process completed, legal agreement, conflict of interest by-laws	To have a purchase of service agreement to provide subsidized child care	e Children's Services Staff	Individuals who are providing child care services in their home	5 years, then shred
Licensed Day Nurseries Service Providers	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number, day nursery license, financial statements, child care rates, correspondence, insurance information, agreements, visit reports, vehicle safety certificates, seal, Board of Directors articles of incorporation	Maintain records of licensed day nursery service providers, agreement fee/wage subsidy, document and monitor quality of service		Individuals who are providing child care services in licensed facilities who are in receipt of fee or wage subsidy services	5 years, then shred
Ontario Works Client Records	Social & Community Services, Employment & Social Services	Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A	Name, address, telephone number, date of birth, spouse's date of birth, SIN number for all family members, health card number for all members, employment history, marital status, dependent's name, gender, date of birth school name and grade, name and relationship of others living in the home, monthly living expenses, income and assets, immigration status and details	administer financial assistance payments, evaluate program, record client payments,	of Children,	y Individuals and their dependents who apply for Ontario Works s	File closed plus 5 years, then shred. Arrears files that have not been written-off or settled within 5 years of file closure will be kept until arrears have been written-off or settled, then shred.
Integrated System Navigator	Social & Community Services, Children's Services	Regional Municipality of Halton Act, R.S.O. 1990, C. R.11, as amended	All records relating to clients involved with Integrated System Navigator. Includes the original referral to ISN, consent forms, documentation obtained in the course of providing the service, and documented assessments and outcomes.	To help support families and individuals with individualized navigation support across systems	Integrated System Navigators	Individuals who participate in the Integrated Systems Navigator	5 years, then shred
Unlicensed Schoolage Recreation Program	Social & Community Services, Children's Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number, quality assurance (OCA or High Five), applicable policies, staff names, qualifications, ages, rates correspondence, insurance agreement	Maintains record of unlicensed fee program as it relates to fee s, subsidy and purchase of service agreements		Unlicensed schoolage operators with purchase of service agreements	5 years, then shred
Wage Subsidy (LDN, Special Needs, Resource Centres)	Social & Community Services, Employment & Social Services	The Child Care and Early Years Act, 2014 S.O. 2014, c. 11, Sched. 1	Name, address, telephone number,number of staff, licensed spaces, financial information regarding wage subsidy	Determine number of staff and appropriate wage subsidy funding	d Children's Services Staff	Programs receiving wage subsidy dollars	End of fiscal year to which records relate plus 6 years, then shred.
Municipally Funded Social Assistance Client Records	Social & Community Services, Employment & Social Services	Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A; Municipal Act, 2001, S.O. 2001, c. 25	Name, address, telephone number,date of birth SIN number for all family members, health card number for all members, employment history, marital status, immigration status and details,	,		y Individuals and their dependants who apply for one time social assistance	5 years, then shred
Subsidized Low Income Transit (SPLIT) Client Records	Social & Community Services, Employment & Social Services	Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A; Municipal Act, 2001, S.O. 2001, c. 25	Name, address, telephone number, date of birth, SIN for client and spouse, if applicable, marital status, income	Assess eligibility for subsidized transit passes	Social Services staff, Town of Oakville, City of Burlington, Town of Milton and Town of Halton Hills staff – lower tier municipal staff have no access to clients' SIN, income or marital status information.		5 years, then shred

Hostel Services Client Records	Social & Community Services, Housing Services	Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A	Name, address, telephone number, date of birth, SIN number, health card number, marital status, employment history, dependants' and spouse's date of birth and contributions, relationships to and financial contributions of other persons living in the house, monthly living expenses, income and assets, reason for hoster requirements	transient, emergency or domicillary hostels, process subsidies and record services	of Community & Social Services staff	Individuals who apply for subsidy while living in transient, emergency or domicillary hostels	7 years after the file closed, then shred
Resident Financial and Care Records: Allendate, Post-Inn, Creekway	Social & Community Services, Services for Seniors	Long Term Care Home Act, 2007, S.O. 2007, c.8	Name, date of birth, health card number, nationality, birthplace, next of kin, dental information, medical information, receipt for all goods/services purchased by/for resident such as hairdressing, foot care, religion, marital status, highest education, previous occupation, banking information for pre-authorized payments, last will and testament (only collect the page with the executor listed, but sometimes receive the entire document) Includes: All records typically found in a resident chart, such as admission documents, consent forms, physicians' orders, progress notes, history and consultation information, diagnostic records, multidisciplinary information, medical administration records. Includes medical certificate of death and release of body records. Includes discharged and deceased client files from Long-term care, Respite Care and Convalescent Care (CC) (CC closed in 2018).	history of all aspects of resident care, assess resident care requirements	Long-term Care Home staff, Ministry of Health staff, Physicians contracted to the homes, Nurse Practitioners contracted to the homes, OT/PT staff contracted to the homes, Behaviour Supports Ontario Staff contracted to the homes.	convalescent clients, both current and	Date of last entry plus 10 years, then shred for resident care records For financial information, closure of account plus 7 years, then shred.
Client Financial Records: Adult Day Programs (Si Creek, Milton Place, Friends Landing)	lver Social & Community Services, Services for Seniors	Home Care and Community Services Act, 1994, S.O. 1994, c. 26; Local Health System Implementation Act, 2006 (LHSIA)	Banking information for pre-authorized payments.	Maintain a record of charges/payment.	Adult Day program Coordinators and business office support	Clients in the Adult Day both current and discharged	Closure of account plus 7 years, then shred Voided cheques for pre-authorized payment are shredded upon entry into the electronic system.
Client Care Records: Adult Day Programs (Silver Creek, Milton Place, Friends Landing) and Assiste Living/Supports for Daily Living Programs (Bonnie Place, Martin House-formerly known as Bruce Apartments, Wellington Terrace, John Rhodes Apartments)		Home Care and Community Services Act, 1994, S.O. 1994, c. 26; Local Health System Implementation Act, 2006 (LHSIA)	Includes: Name, date of birth, health card number, birth country, all records pertaining to the care of the clients of the Assisted Living/Supports for Daily Living and/or Adult Day Programs, including diagnosis, service plans, progress notes, assessments and care records. Includes discharged and deceased client files, paper communications books for communicating between the staff and family members in the program.	Maintain a cumulative history of all aspects of client care, assess client care requirements	Community Program Staff, contracted personal support workers with Assisted Living/Supports for Daily Living programs, contracted Behaviour Supports Ontario staff Paper communication books: Client families	Clients in the Adult Day and Assisted living/Supports for daily living programs both current and discharged	Date of last entry plus 10 years, then shred.
Volunteer Records: Allendale, Creekway, Post Inr Silver Creek, Milton Place, Friends Landing	n, Social & Community Services, Services for Seniors	Home Care and Community Services Act, 1994, S.O. 1994, c. 26	Name, address, telephone number, email address, volunteer application, police check, confirmation/results of TB tests, education confirmations.	Maintain a file of individuals who provide volunteer services at Allendale, Creek Way, Post Inn, Silver Creek, Friends Landing, and Milton Place.	Life Enrichment Supervisors	Individuals who provide volunteer services at Allendale, Creek Way, Post Inn , Silver Creek, Milton Place, Friends Landing	Termination of volunteer assignment plus 3 years, then shred
Volunteer Contact Information: Allendale, Creekw Post Inn, Silver Creek, Milton Place, Friends Land			Name, address, telephone number, email address, log of hours volunteered.	Maintain a list of contact information for individuals who provide volunteer services at Allendale, Creek Way, Post Inn, Silver Creek, Milton Place, and Friends Landing.	Services for Seniors staff	Individuals who provide volunteer services at Allendale, Creek Way, Post Inn, Silver Creek, Milton Place, Friends Landing	

Public Health Dental Screening (Client Chart) for Financial Assistance	Health Department, Healthy School and Communities	s Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, date of birth, telephone number, health card number, school, parent name and contact information, dental provider contact information	Identifying dental conditions for determination of eligibility for financial assistance, referral to dental providers, ensure treatment is received as per Ministry Protocol	Oral Health staff, Ministry of Health and Long Term Care Public Health Branch, CAS for client specific referral, and dental providers	Children and parental information of children age 0 through the age of 17 who apply to the Oral Health Program for dental financial assistance	End of the calendar year records were created plus 3 years, then shred
Financial Assistance Application for Healthy Smiles Ontario	Health Department, Healthy School and Communities	s Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, date of birth, telephone number, health card number, school, parent name and contact information, dental provider contact information	Enrollment of children whose parents qualify for dental declare financial need and who fall below the income eligibility cutoff requirements of the Health Smiles Ontario program	Oral Health staff, Ministry of Health and Long Term Care Public Health Branch	Children and parental information of children age 0 through the age of 17 who apply to the Oral Health Program for dental financial assistance	End of the calendar year records were created plus 3 years, then shred
School Dental Screening Records	Health Department, Healthy School and Communities	s Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	lass lists shredded at end of school year Do Not Screen (DNS) requests – child's name, DOB and school/class information are all scanned electronically	Screening to identify children with dental conditions for referral, follow up and placement on dental financial assistance if required	Oral health staff and Ministry of Health Public Health and Long Term Care	Children from JK up to and including Grade 8	End of the calendar year records were created plus 3 years, then shred
Dental Screening for Financial Assistance (Client Records) for Ontario Works Adults	Health Department, Healthy School and Communities	s Ontario Works Act, 1997, S.O. 1997, c.25, Sched. A	Name, address, telephone number, member number, date of birth, clinical assessment, notes from telephone calls and emails from OW Caseworkers and dental offices	who qualify for dental financia	l Works staff in Social &	those on OW and low-income adults those who qualify for one-time funding	End of the calendar year records were created plus 5 years, then shred
Dentail Screening and Financial Assistance (Client Records) for Seniors over 65 and Adults with Special Needs over the age of 18		s Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, phone number, date of birth, health card number, financial status information, clinical assessment, substitute decision-maker's contact information, notes from telephone calls and emails from dental offices	Identify dental conditions for referral and determination of eligibility for financial assistance under Dental Care Counts	Oral Health staff, dental providers	Seniors over the age of 65 and adults with special needs	End of the calendar year records were created plus 5 years, then shred
Smoking Cessation Clinic	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, date of birth, age, family health, medical history, drug and smoking history, blood pressure, treatment plan, health card number, consent forms, disclosure of information forms, physician correspondence, counseling notes	Document service provided, manage individual cases, evaluation of service and outcomes, Ministry reporting, statistical reporting and project planning	Health Department staff, Medical Officer of Health, Ministry of Health, clinic, physicians t	Individuals who have used the Stop Smoking Clinic service	Discharge of client plus 15 years, then shred
Adverse Events Following Immunization	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, doctor's name and phone number, date of birth, gender relevant medical history, diagnosis, treatment, immunization status, progress reports, hospitalization information, relevant travel history	To investigate adverse events following immunization	Healthy Environments and Communicable Disease Staff, Medical Officer of Health, Ministry of Health - Public Health Branch	All persons within Halton Region with a reported, adverse event following immunization	Discharge of patient or 18th birthday plus 15 years, then shred
Communicable Disease: Case & Client Records	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, doctor's name and phone number, date of birth, gender relevant medical history, diagnosis, treatment, immunization status, progress reports, hospitalization information, relevant travel history, behavioral risk, names of contacts, risk acquisition factors, risk transmission factors, laboratory findings, place and nature of employment, disposition	To identify and manage cases, carriers and contacts of reportable diseases as required by the Health Protection and Promotion Act. Also, to take appropriate actions to control outbreaks of communicable disease, and to monitor the incidence and patterns of communicable disease.	Communicable disease staff Medical Officer of Health, Ministry of Health, Office of Chief Medical Officer of Health, Public Health, Health Department Epidemiology	confirmed case, as well as carriers and contacts of a communicable disease as listed in the Weekly Return of	Discharge of patient or 18th birthday plus 15 years, then shred
Tuberculosis (TB) Skin Test Records	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, home phone number, work phone number, date of birth, gender, reason for screening, pertinent medical history and investigation, previous BCG administration, consent for administration of TB skin test, record of TB skin test administration and results, referral information	To screen for previous exposure to tuberculosis: maintain client record of tuberculosis skin testing and results	Healthy Environments and Communicable Disease staff	Individuals with known, suspected or confirmed cases of tuberculosis	Discharge of patient or 18th birthday plus 15 years, then shred
Travel Health Client Records (This service ende January 2016)	d Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, home phone number, work phone number, date of birth, gender, Ontario health card number, category of travel, travel itinerary, health history, allergies, immunization history, consent for administration of vaccine, record vaccines administered, record of health recommendations made, record of tuberculosis	provide travel health advice			Discharge of patient or 18th birthday plus 15 years, then shred

skin testing and results, nurses notes

Communicable Disease: Outbreak Control	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, date of birth, medical history, family history, physician's name, physician's orders and recommendations, names of contacts	Name, address, stelephone number, doctor's name and phone number, date of birth, gender, relevant medical history, diagnosis, treatment, immunization status, progress reports, hospitalization information, relevant travel history, behavioral risk, names of contacts, risk acquisition factors, risk transmission factors, laboratory findings, place and nature of employment, disposition		All persons within f Halton Region with a reported, suspected, diagnosed or confirmed case, as well as carriers and contacts of a communicable disease as listed in the Weekly Return of Diseases Designated Reportable under the Health Protection & Promotion Act	Discharge of patient or 18th birthday plus 15 years, then shred
Sexually Transmitted Infections Patient Records	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, email address, laboratory test results, diagnosis and treatment, source of referral, description of contact, date of clinic attendance, physician's name	Maintain a cumulative health record, document patient contact for appropriate follow up, epidemiological research		Individuals with known, suspected or confirmed cases of syphilis, HIV, chlamydia, gonorrhea	•
Communicable Disease: Rabies Control	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, degree of contact with suspected rabid animal, physician's name, name, address telephone number of owner of suspect animal	Compile statistics, investigate and ensure treatment and surveillance of all known, suspected and confirmed cases of rabies	Health Department staff, Medical Officer of Health, Ministry of Health Public Health Branch	Individuals who have been investigated due to animal contact as well as the owner of the suspect animal	Completion of investigation plus 10 years, then shred
Healthy Environments & Communicable Diseases: Requests for Services	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, nature of concern, pertinent details, record of action, disposition	Maintain a record of complain or request, provide advice or counseling, initiate investigation or other necessary action	nt Health Department staff, Medical Officer of Health	Individuals who have requested services	1 year, then shred
Drinking Water Systems	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, results of water tests	Monitor quality of drinking water for consumption, obtain water samples from municipal distribution and communal private systems, and advise on potability of water	Health Department staff, Medical Officer of Health	Individuals who request environmental health inspectors to test their water	6 years, then shred
Fixed Premise Complaints and Investigations	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended; Smoke Free Ontario Act, 2017, S.O. 2017, c.26, Sched. 3, as amended	distributor, personal service setting, etc.), nature of complaint, results of investigations including recommended actions for complainant. Name and address of owners of fixed premises that have been charged and		•	Individuals who complain about a fixed premise and individuals who have been charged/procsecuted for not complying with Health Department orders	Completion of investigation plus 10 years, then shred
Health Hazard Complaints and Investigations	Health Department, Healthy Environments and Communicable Disease	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	where releavant prosecuted for not complying Name, address, telephone number, e-mail address of complainants, nature of complaint, results of investigation	Maintain a record of complain and outcome of investigation, including enforcement and prosecution where relevant		Individuals who have complained about a health hazard in the community or at their place of residence and individuals who have been charged/prosecuted for not complying with Health Department	Completion of investigation plus 10 years, then shred
Tobacco Enforcement	Health Department, Healthy Environments and Communicable Disease	Smoke Free Ontario Act, 2017, S.O. 2017, c.26, Sched. 3, as amended	Name, phone number and/or e-mail address of individuals that make complaints about violations of the Smoke Free Ontario Act Name and other details relating to individuals who are investigated for violating the Smoke Free Ontario Act including charges and settlement of charges	Record results of investigation, enforcement, and prosecution where relevant	Health Department staff, Medical Officer of Health	Individuals that have complained about hose violating the Smoke Free Ontarion Act, individuals who have been charged with and where relevant prosecuted for violating the Smoke Free Ontario Act	t Completion of investigation plus 10 years, then shred
Private Sewage Disposal Systems/Permits This program ended in 1998	Health Department, Healthy Environments and Communicable Disease	Environmental Protection Act, R.S.O. 1990, c. E.19, as amended	Name, address, telephone number of s owner/installer	Verify inspection of private sewage system, ensure Ministry of Environment guidelines are followed, maintain official record of inspection, issue permits	Health Department staff, Medical Officer of Health, Planning & Public Works staff, Legal Services staff	Owners/installers of private sewage disposal systems	25 years after issuance of use permit, then shred

Sexual Health Clinic	Health Department, Healthy Environments and Communicable Disease Health Protection Action Ac	ct, R.S.O.1990, birth, histories of menstrual cycle, pregnancy,	service, manage individual cases, Ministry reporting, ng statistical reporting and project	Health Department staff, Medical Officer of Health, Ministry of Health Community Health Branch, clinic physicians	Individuals who have attended the sexual health clinic	Discharge of patient or 18th birthday plus 15 years, then shred.
School Children Immunization Records	c. H.7, as am Immunizatior	ct, R.S.O.1990, parent/guardian, address, home and work phone numbers of parent/guardian, email address, sibling relationships, Ontario health card number, name of school, immunization	immunization records of school children in Halton as required by legislation; enforcement as required by legislation.	Immunization Services and Healthy Environments and Communicable Diseases staff, Medical Officer of Health, Ministry of Health, family physician, Health Department Epidemiology group	All school children in Halton Region including their parental/guardian contact information	Discharge of patient or 18th birthday plus 15 years, then shred
Child Care Settings Immunization Records	Health Department, Healthy Schools Health Protection Accommunities Promotion Accommunities Care and Ea 2014, S.O. 2 Sched. 1	ct, R.S.O.1990, card number, name of child care setting, name nended; Child of parent/guardian, address, home and work phone numbers of parent/guardian, email	e status and maintain immunization records of children in licensed child care in Halton as required by legislation; enforcement as	Immunization Services and Healthy Environments and Communicable Diseases staff, Medical Officer of Health, Ministry of Health, family physician, Health Department Epidemiology group	All children in licensed child care in Halton Region	Discharge of patient or 18th birthday plus 15 years, then shred
Community Immunization Records	c. H.7, as am Immunizatior	ct, R.S.O.1990, card number, name of facility, address, home nended; phone number, email address, medical problems, allergies, immunization administered consent for administration of immunization	obtaining informed consent for immunization, and for d, maintaining a record of immunization for vaccines	Immunization Services and Healthy Environments and Communicable Diseases staff, Health Department Epidemiology group, Medical Officer of Health	Residents in Halton who have consented to immunization by Halton Region or who have uploaded their immunization records in Halton Region's on-line immunization database (ICON)	Discharge of patient or 18th birthday plus 15 years, then shred
Compromised Vaccinations	c. H.7, as am Immunizatior	number, number in series of vaccine(s) for individuals immunized with vaccine(s) that we compromised by cold chain failure (s.S.O. 1990, c.	re immunization of individuals who may have been given	Immunization Services and Healthy Environments and Communicable Diseases staff, Health Department Epidemiology group	Individuals in Halton who may have been given compromised vaccine(s)	5 years, then shred
Vaccine Education Sessions	c. H.7, as am Immunizatior	ct, R.S.O.1990, email address, school attending nended; on of School 8.S.O. 1990, c.	Track parent attendance to Vaccine Education Sessions to facilitate vaccine exemption process	Immunization Services staff, Medical Officer of Health	Families who have chosen to participate in vaccine exemption process	5 years, then shred
Immunization Program: Online Appointment Booki	c. H.7, as am Immunization	ct, R.S.O.1990, card number, name of child care setting, name nended; of parent/guardian, address, home and work phone numbers of parent/guardian, email address, sibling relationships, immunization	e schedule an immunization appointment with the Health Department	Immunization Services staff, Access Halton staff	Individuals who have booked appointments for children to be immunized	5 years, then shred
Special Vaccine Orders	c. H.7, as am Immunizatior	name, date of birth, address, phone number, immunization history, medical information, Ontario health card number	• • •	Immunization Services and Healthy Environments and Communicable Diseases staff	Physicians who have requested vaccines on behalf of a client with special medical needs	5 years, then shred
Orders of Suspension	c. H.7, as am Immunizatior	of parent/guardian, address, phone number, email, school information, principals name of School 8.S.O. 1990, c.	, 3	Immunization Services, School Principal	Students in Halton Region who have been issues an order of suspension	End of school year plus one year, then shred

Health Statistics and Surveillance	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Age, sometimes postal codes, and person specific health information	Analysis of health data for the purpose of assisting health and social service areas provide evidence-based programs	e Health Department Epidemiology group	Those who have had exposure or outbreak, or those who participated in a Regional program and provided consent for the use of information for research purposes.	6 years, then shred. Subject to archival selection
Ambulance Call Reports	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Patient name, date of birth address, medical information, crew assessment	Information required to treat patient, statistical reporting	Ambulance Services staff, hospital staff	Individuals who are attended by ambulance services	5 years, then shred
Operational Incident Reports	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Patient name, date of birth, address, medical information, crew assessment	Information required to document assessment and treatment, statistical reporting	Ambulance Services staff	Individuals who are attended to by ambulance services	5 years, then shred
Early Years Program: Healthiest Babies Possible (This program ended December 2018)	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, (work and home), call details, birth date, estimated due date, confirmation details	Information required to contact and correspond with clients who have requested service. Information also used for program planning purposes.	Early Years Program staff, Access Halton	Individuals who have registered for Healthiest Babies Possible prenatal series.	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Breastfeeding Class	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, (work and home), call details, birth date, estimated due date, confirmation details	Information required to contact and correspond with clients who have requested service. Information also used for program planning purposes.	Early Years Program staff, Access Halton	Individuals who have registered for th breastfeeding class	e Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Breastfeeding Connection	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, mailing address, e-mail address, phone number, estimated age, due date, date information received, date sent to coordinator, Volunteer names, mailing address, e-mail, phone number, training needs.	To provide community suppor for clients; to keep volunteers updated with quarterly newsletters; to keep a list of future volunteers; to maintain contact support records of clients requesting support; to further develop educational needs		Individuals who have registered to be volunteer or to access the support of a volunteer through the Halton Breastfeeding Connection program	a Discharge of client or 18th birthday plus 10 years, a then shred
Healthy Babies Healthy Children	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, date of birth, medical information of dependants and spouse, consent forms, assessment evaluation and referral advice, dental examination results, therapy progress results, at birth hearing test results, staff notes	To assist families to enhance the well being of children, and to assess eligibility for program and determine referral for service	Healthy Babies Healthy d Children Program staff Health Department Epidemiology group	Families and children who enroll in the Healthy Babies Healthy Children program	e Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Adjusting to Parenthood (A2	P) Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Parent name, date of birth, child name, child date of birth, phone number, attendance details, date and geographical area of class, health assessment	Information required to tailor services, identity client needs, make referrals, and assist with future planning of classes	•	Expectant and new mothers who participate in the program.	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Halton Prenatal Nutrition Program	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Parent name, estimated due date, date of birth child name, child date of birth, phone number, attendance details, date and geographical area of class, health assessments	services, identity client needs,		HPNP program recipients.	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Neighbourhood Group Conta Information	act Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, (and name and dates of birth of attending children)	s Contacting clients between groups to communication program change/plan for child care	Early Years Program staff	All group participants	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Nobody's Perfect	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	•	nt To support service delivery to registered clients and provide age-appropriate child care.	•	Registered program participants.	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Triple P	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, names and dates of birth of child(ren), session summaries, intake form, assessments	To support service delivery to registered clients and provide age-appropriate child care.		Registered program recipients.	Discharge of client or 18th birthday plus 10 years, then shred
Early Years Program: Car Seat Safety Workshops	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, email address, estimated due date	Information required to contact and correspond with clients who have requested service. Information also used for program planning purposes.	Early Years Program staff; Access Halton	Registered program recipients	Discharge of client or 18th birthday plus 10 years, then shred

Early Years Program: Car Seat Safety Spot Check Clinics	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, email address, estimated due date, car seat inspection report	Information required to identify installation areas requiring attention and documentation of action.	y Early Years Program staff	Recipients of the service	Discharge of client or 18th birthday plus 10 years, then shred
Healthy Families Information Line Contact Record, Healthy Living Program	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, email address, nursing assessment and intervention notes	Follow-up with clients accessing Line for information/ advice or resources.	HFIT staff and Program staff receiving record if applicable	Individuals accessing the Healthy . Families Information Line	Discharge of client or 18th birthday plus 10 years, then shred
Healthy Families Digital Communication (Facebook Twitter, Email)	k, Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Direct Messages – Profile name on Facebook/Twitter, nursing assessment and intervention notes. Emails - Name, email address, nursing assessment and intervention notes.	Follow up with followers regarding specific requests for information.	HFIT staff r	All users who comment or request personal information using digital communication.	10 years, then shred
Healthy Living Consultations (inclusive of Nutrition Consultations)	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, record of advice provided by consultant	Follow-up with clients accessing information/ advice or resources	Healthy Living Program staff	Individuals in Halton, community organization staff, workplace staff etc.	Discharge of client or 18th birthday plus 10 years, then shred
School and Cluster Profile	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	School name, principal, mailing address, email address, telephone number, general school demographics, school needs.	Negotiate Public Health Nurse service delivery & role with school initiatives to address health of school community	e School Years Program staff	School principals, school councils, School Support Staff	Discharge of client or 18th birthday plus 10 years, then shred
Healthy Schools Consultation Record	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Contact name, telephone number, email address, service request and/or consultation info, proposed action/intervention	Follow up with service requests, consultations, and referrals. Record Keeping of actions.	School Years Program Staff	School principals, teachers, service agency workers, parents, school councils	Discharge of client or 18th birthday plus 10 years, then shred
Individual Consultation: School Years Program Public Health Nurse	Health Department, Healthy Families	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, email address, nursing assessment and intervention notes	Follow-up with clients for information/ advice or resources.	School Years Program Staff and HFIT staff if applicable.	Individual client seeking consultation from a School Years Program Public Health Nurse that is of a personal nature	Discharge of client or 18th birthday plus 10 years, then shred
Mental Health Lisason Mental Health Records (This program ended in 2016)	Health Department, Healthy Families	Mental Health Act, R.S.O. 1990, c. M.7, as amended	Name, address, date of birth, telephone number, health card number, mental status, examination history and assessment, treatmen plan, clinical records, correspondence to and from physicians	Document service provided, manage individual cases t	Mental Health Liaison Team members	Individuals who have used the services of the North Halton Mental Health Clinic	s Discharge of client or 18th birthday plus 15 years, then shred
Student Placement (Unpaid)	Health Department	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, phone number, school attending, start and end date of placement	To manage and faciliate student placements with the Health Department	Health Department staff	Individuals who have participated in a student placement with Halton Region Health Department	Termination of assignment plus 3 years, then shred
Medication Incident	Health Department	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, date of birth, date, time, location of incident, details of incident, relevant medical history, hospitalization information	To investigate medication incidents	Health Department staff	Individuals within Halton Region who have a reported medication incident	Date of incident or 18th birthday plus 15 years, then shred
Asset Management							
Access Cards	Strategic Transformation Group, Energy, Fleet & Facilites	Municipal Act, 2001, S.O. 2001, c. 25.	Name, card number, department	Control access to Regional buildings	Asset Management staff	Employees of the Region and contractors hired by the Region	5 years, then shred
Facilities Booking	Strategic Transformation Group, Energy, Fleet & Facilites	Municipal Act, 2001, S.O. 2001, c. 25.	Name, telephone number, company, name of individual booking facility	Required for booking Regiona facilities such as meeting rooms and the auditorium	al Asset Management staff	Individuals who book Regional facilities	1 year, then shred
Shared Facility Fitness Centre	Strategic Transformation Group, Energy, Fleet & Facilites	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, person to notify in case of emergency, medical information, fitness test results	Required for membership at the Region's fitness facility	Asset Management staff	Individuals who apply for membership at the Region's fitness facility	1 year, then shred
Budgets & Fiscal Policy, Financial & Purchasing	g Services						
Landfill Tickets	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, customer number, licence platenumber, vehicle type, origin of waste, date load taken to landfill site, weight of load		Accounts Receivable staff, data entry landfill operators	Individuals who bring materials to the landfill site for disposal	7 years, then shred
Tenders, Quotes, Proposals	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, proprietary information, resumes, bids	To allow the awarding of tenders for Regional projects	Regional staff	Individuals and contractors who submi tenders for Regional projects	t 1 year from date of award for unsuccessful bids, then shred and 7 years from expiry of contract for successful bids, then shred (subject to archival selection)
Personal Computer Loans (Dormant)	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, bank account numbers, credit information	Obtain payment of loans to Regional employees for the purchase of personal computers through payroll deduction	Payroll staff	Employees who apply for loans to purchase personal computers	7 years, then shred

Child Care Invoicing	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, bank account numbers, credit information	Issue invoices for child care	Accounts Receivable staff, Child Care staff	Individuals who utilize child care centre services	e 7 years, then shred
Sundry Invoicing	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, bank account numbers, credit	Issue invoices for the Region's services	's Accounts Receivable staff	Individuals and contractors who utilize the Region's services	7 years, then shred
Credit Reference	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	information Name, address, telephone number, financial information, bank account numbers, credit information	To verify customer/vendor credit history	Accounts Receivable staff	Individuals and contractors who conduct business transactions with the Region	7 years, then shred
Expense Claims	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, financial information	Issue expsene claim payment	t Accounts Receivable staff	Employees and Regional Councillors who submit expense claims	7 years, then shred
Customer Payments (including pre-authorized payments)	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, bank account numbers, credit information	Payment received for the Region's services	Accounts Receivable staff	Individuals and contractors who conduct business transactions with the Region	7 years, then shred
Vendor Payments	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, financial information, bank account numbers	Payment made for goods and services received by Region	Accounts Receivable staff	Individuals and contractors who conduct business transactions with the Region	7 years, then shred
Visa P-Card	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Employee name, Vendor Name, and address, corporate credit card number	Payment made for goods and services received by Region	l Finance staff	Individuals and contractors who conduct business transactions with the Region	7 years, then shred
Cancelled and NSF Cheques	Finance, Financial & Purchasing Services	Municipal Act, 2001, S.O. 2001, c. 25.	Cheque and stub, name and address	Payment made for goods and services received by Region Or payments received for Region's services.	Accounts Payable and Accounts Receivable staff	Individuals and contractors who conduct business transactions with the Region	7 years, then shred
Noise Attenuation Wall Requests	Finance, Capital & Development Financing	Municipal Act, 2001, S.O. 2001, c. 25.	Property owners name, address, telephone number, email address, assessment number, tax roll information	To place payments on the individual property tax roll	Development Finance staff, Public Works staff	Property owners who have applied for and received a noise attenuation wall (within a specific benefiting area)	7 years after payments complete, then shred
Service Extension Requests	Finance, Capital & Development Financing	Municipal Act, 2001, S.O. 2001, c. 25.	Property owners name, address, telephone number, email address, assessment number, tax roll information	To place payments on the individual property tax roll	Development Finance staff, Public Works staff	Property owners who have applied for and received a water and/or wastewater service extension constructed by the Region (within a specific benefiting area)	7 years after payments complete, then shred
Economic Development Economic Development Newsletter Subscriptions	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Email address	To distrubute Economic Development newsletters	Economic Development staff	f Individuals who have singed up for the Invest Halton, Small Business Centre and/or Global Business Centre email updates	Until superseded
Invest Halton Inquiries	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number, address	To service investment leads, performance tracking	Economic Development staff	•	10 years, then shred
Small Business Centre Inquiries	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number, address	To service any inquiries	Economic Development staff	f Indivdiuals who have contacted the Small Business Centre	10 years, then shred
Starter Company Plus Program	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number	Process grant applications, grant or deny applications	Economic Development staff	f Individuals who have applied for a Starter Company Plus grant	10 years, then shred
Futurpreneur Canada	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number	Process grant applications, grant or deny applications	Economic Development staff	f Individuals who have applied for a Furturpreneur grant	10 years, then shred
Summer Company Program	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number	Process grant applications, grant or deny applications	Economic Development staff	f Individuals who have applied for a Summer Company program grant	10 years, then shred
Global Business Centre	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, email address, phone number	To service any inquiries	Economic Development staff	f Individuals who receive consultation services	10 years, then shred
Small Business Centre Lending Library	Legislative and Planning Services, Economic Development	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, phone number, email address	To manage resources in the Lending Library	Economic Development staff	f Individals who have used the Small Business Centre Lending Library	5 years, then shred
Regional Clerk's Office Freedom of Information Requests, PHIPA Access Requests	Legislative and Planning Services, Clerks Office	Municipal Freedom of Information & Protection of Privacy Act, R.S.O. 1990, c. M.56, as amended; Persona Health Information Protection Act, 2004, S.O. 2004, c.3, Sched. A, as amended	Name, address, telephone/fax number, description of information requested, correspondence, copies of records requested	Information required to respond to FOI and PHIPA access requests. Also used for statistical record keeping, maintain a record of all requests	Staff affected by request, Freedom of Information & Privacy Coordinator	Individuals submitting requests under the Municipal Freedom of Information & Protection of Privacy Act	2 years, then shred

amended

Privacy Complaints	Legislative and Planning Services, Clerks Office	Municipal Freedom of Information & Protection of Privacy Act, R.S.O. 1990, c. M.56, as amended; Personal Health Information Protection Act, 2004, S.O. 2004, c.3, Sched. A, as amended	Name, address, telephone number, details of complaint, correspondence related to complaint, resolution of complaint	To investigate and resolve privacy complaints	Staff affected by complaint, Freedom of Information & Privacy Coordinator	Individuals who have submitted a privacy complaint	2 years, then shred
Council and Committee Services Contact List	Legislative and Planning Services, Clerks Office	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, email address	To mail information to Councillors and to mail agendas	Clerk's Office staff	Councillors, individuals who have requested agendas by mail	Until superseded
Election Records	Legislative and Planning Services, Clerks Office	Municipal Elections Act, S.O 1996	. Name, address, age, phone number, email address, endorsement list, amount of money contributed to campaign	To faciliate municipal elections	Clerk's Office staff	Individuals who want to run for Regional Chair, individuals who have endorsed nomination applications, and individuals who have contributed to election campaigns	Nomination and endorsement records kept for 120 days after election results delcared, then shred. Financial contributions kept until the date the next council is elected, then shred
Advisory and Compliance Audit Committees	Legislative and Planning Services, Clerks Office	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, resumes, application forms, interview notes	To select members of Regional Advisory Committees or the Compliance Audit Committee	Clerk's Office staff, s departmental staff liaison	Individuals who submit applications to become members of a Regional Advisory Committee or the Compliance Audit Committee	Successful applicants kept until end of term of council, then shred. Unsuccessful applications kept for 1 year, then shred
Accountability Complaints	Legislative and Planning Services, Clerks Office	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, telephone number, nature of complaint, complaint correspondence, resolution report	To faciliate accountability investigations	Clerk's Office staff, staff from affected department	•	2 years after the complaint is resolved or closed, then shred
Public Works Drinking Water Test Results - Water Customer Service	Public Works	Health Protection & Promotion Act, R.S.O.1990, c. H.7, as amended	Name, address, telephone number, complaint form, results of lab test	Monitor quality of drinking water and correct quality if required	Public Works staff, Health Department staff	Individual home owners and/or tenants who request that their water be tested	Termination of monitoring plus 6 years, then shred (subject to archival selection)
Community Lead Testing Program - Water Test Results	Public Works	Safe Drinking Water Act, 2002, O.Reg 170/03	Name, address, telephone number, complaint form, results of lab test	Monitor quality of drinking water and correct quality if required	Public Works staff, Health Department staff	Individual home owners and/or tenants who volunteer to participate in private plumbing lead sampling program	Termination of monitoring plus 6 years, then shred (subject to archival selection)
Backflow Prevention and Cross-Connection Control Program	Public Works	Halton Region Cross Connection Control By-Law #61-11	Name, address, telephone number, information of device installation and testing	Assess compliance with Cross Connection Control By-Law #61-11	s Public Works staff	Individual property owners of "Live Work" units, management company contact on behalf of multi-residential and ICI owners	5 years, then shred
Spills Reports & Wastewater System/Storm Sewer Complaints	Public Works	Halton Region By-Law #2-03 and #184-95	Name, address, telephone number, complaint log	Monitor discharges to Regional sewage works and respond to complaints from public related to environmental concerns	Public Works staff	Individuals who report or may be involved with a spill or complaint	6 years, then shred
Service Permits	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address of property, mailing address, frontage fee calculations, project financing	Ensure sewer and water services are installed correctly, issue invoices for	Public Works staff	Individuals who have applied for a sewer or water connection	Expiry of permit plus 2 years, then shred
Sludge Management Files	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address of Acreage, volume of sludge applied to land	service Monitor and assess sludge management program	Public Works staff	Farm owners who have applied to have sludge spread on their fields	10 years, then shred (subject to archival selection)
Waste Management Files	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, mailing address, email address, phone number	Provide and improve waste management services	Public Works staff	Individuals who have submitted missed collection reports, requested garbage tags or yard waste labels, requested metal and/or appliance collection, ordered a waste management guide and collection calendar, submitted a community event waste diversion request form, and multi-residential property owners including property managers, superintendents and condominium board representatives	I 10 years, then shred (subject to archival selection)
Engineering and Construction	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, email address, phone number	Track attendance at PICs, update individuals on project status, respond to inquiries/complaints, Regional reporting	Public Works staff	Individuals who have provided contact information at a PIC, submitted a complaint	Completion of capital project plus 6 years, then shred
Building a Better Halton Mailing List	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Email address, postal code, municipality	reporting Provide email updates about Regional improvements within community		Individuals who have subscribed to the Building a Better Halton Mailing list.	Until superseded

Efficient Toilet Rebate Program	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, installation address and/or mailing address, phone number, hydro billing account number or Halton corporation condo number	Administration of the toilet rebate program, statistical reporting	Public Works staff	Individuals who have applied for a rebate through the Efficient Toilet Rebate Program	End of program plus one year, then shred
Water and Wastewater Flooding/Back-Up	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address and/or mailing address, phone number	Provide assistance during wastewater back-ups, statistical reporting	Public Works staff	Individuals who have reported a sewer back-up and/or applied for a Ex-gratia Grant for Public Sewer Backups	5 years, then shred
Waterworks By-Law Enforcement	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, phone number	To assess and ensure compliance with the Waterworks by-law	Public Works staff	Individuals who have been found non- compliant with the waterworks by-law	6 years, then shred
Enhanced Basement Flooding Prevention Subsidy Program	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address and/or mailing address, phone number	Administration of the program statistical reporting	i, Public Works staff	Individuals who have reported a sewer back-up and/or applied for an Ex-gratia Grant for Public Sewer Backups	
Water Customer Service	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address and/or mailing address, phone number	Provide assistance for water related customer issues (i.e. pressure complaints, discoloured water, etc.)	Public Works staff	Individuals who have enquired or requested assistance for drinking water system related concerns.	5 years, then shred
Waste Water Customer Service	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address and/or mailing address, phone number	Provide assistance for water related customer issues (i.e. odour issues, etc.)	Public Works staff	Individuals who have enquired or requested assistance for wastewater system related concerns.	5 years, then shred
Meters Customer Service	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address and/or mailing address, phone number	Provide assistance for water related customer issues (i.e. noisy meters, leaking meters, etc.)	Public Works staff	Individuals who have enquired or requested assistance for water meter related concerns.	7 years, then shred
Red Light Camera Program	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, license plate	Administration of the red light camera program, statistical reporting	Provincial Offences Officers Road Operations Staff	infractions through the red light infractions through the red light camera enforcement program	Completion of POA process plus 2 years, then destroy
Collision Reports	Public Works	Municipal Act, 2001, S.O. 2001, c. 25.	Name, address, license plate, vehicle ownernship information collision report	Invoicing for costs to repair damages	Road Operations Staff	Individuals involved in a motor vehicle collision which resulted in damage to Regional property	7 years, then shred
Planning Condominium Applications	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as	Name, address, telephone number, email address, legal description of land that will be	Allows staff to makedecisions	Planning & PublicWorks staff. Applications are	Property owners who submit applications to construct	Final decision plus 15 years, then shred.
	Flaming Services	amended	used for condominiums, correspondence, name, address, telephone number, email address of interested parties (ie. objectors)	regarding condominium applications	circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	condominiums. Also, property owners	For plans requiring approval, applications destroyed 3 years after the final decision. For plans requiring comment only, all records can be destroyed 3 years after final decision.
Subdivision Applications	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address,legal description of land, correspondence, name, address, telephone number, email address of objectors or individuals with comments or interest in the proposal	Process subdivision applications, grant or deny applications	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)		Permanent For plans requiring comment only, records destroyed 10 years after final registration of final phase.
Private Regional Offical Plan Amendment Applications, Local Offical Plan Amendment Applications	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land, correspondence, name, address, telephone number, email address of objectors or individuals with comments or interest in the proposal	Process amendment applications, grant or deny applications.	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Property Owners who submit amendment applications. Also, individuals who may object to the proposal or have other interests	Final decision plus 15 years, then shred.
Consents/Severances, Minor Variances, Park Lot Control	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land, correspondence, name, address, telephone number, email address of objectors or individuals with comments or interest in the proposal	Process amendment applications, grant or deny applications.	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Property Owners who submit applications to sever parcels of land. Also, individuals who may object to the proposal or have other interests	For consents/severances, final decision plus 3 years, then shred. For Park Lot Control, final decision plus 1 year, then shred
Site Plan Applications	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that will be used, correspondence, name, address, telephone number, email address of interested parties (ie. objectors)	Process amendment applications, grant or deny applications.	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Individuals who submit site plans for approval. Also, individuals who may object to the proposal or have other interests	Final decision plus 3 years, then shred

Zoning Amendments	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that is under consideration, correspondence, name, address telephone number of interested parties (ie. objectors)		Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Property owners who submit zoning by law amendment applications. Also, individuals who may object to the proposal or have other interests	- Final decision plus 3 years, then shred.
Easements	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that is under consideration, correspondence, name, address telephone number of interested parties (ie. objectors)		Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Individuals who hold encroachment permits	Permanent. Temporary easements retained 6 years after termination of right, then shred (subject to archival selection)
Encroachments	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that is encroaching on Regional lands, correspondence, name, address, telephone number, email address of interested parties (ie. objectors)	Process encroachment applications, grant or deny applications	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Individuals who hold encroachment permits	Termination of right plus 6 years, then shred (subject to archival selection)
Niagara Escarpment Commission Development Permits	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that is under consideration, correspondence, name, address telephone number, email address of interested parties (ie. objectors)	s, applications	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Individuals who submit development permits for approval. Also, individuals who may object to the proposal or have other interests	Issuance of development permit plus 10 years, then shred
Parkway Belt West Plan Amendments, Minister's Zoning Order Amendments	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended	Name, address, telephone number, email address, legal description of land that is under consideration, correspondence, name, address telephone number, email address of interested parties (ie. objectors)	s, applications	Planning & PublicWorks staff. Applications are circulated to area municipalities, conservation authorities and other agencies as required (Bell, Union Gas, TransCanada Pipeline)	Individuals who submit amendments for approval. Also, individuals who may object to the proposal or have other interests	Final decision plus 4 years, then shred
Regional Forestry By-Laws	Legislative & Planning Services, Planning Services	Municipal Act, 2001, S.O. 2001, c. 25.; Regional Municipality of Halton By-law 121-05; Regional Municipality of Halton By-law 31-10	Name, address, telephone number of property owner, legal description of land, name, w address, telephone number of interested parties/witnesses	Investigation and enforcemen of Regional by-laws, grant or deny permit applications		Property owners who submit applications for permits. Property owners and interested parties/witnessed involved in a by-law enforcement investigation	End of plan or designated year plus 3 years (subject to archival selection). For by-law investigations, 10 years after closure of investigation
Woodlands Stewardship Program	Legislative & Planning Services, Planning Services	Planning Act, R.S.O. 1990, c. P.13, as amended ; Halton Regional Official Plan (2009)	owner, legal description of land	Administer the Woodlands Stewardship Program	Legislative and Planning Services staff	Property owners who have applied for funding under the Woodlands Stewardship Program	10 years, then shred (subject to archival selection)